

To whom it may concern

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UNGC COP Grace Letter

April 13, 2022

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the very busy times in our business we are currently experiencing.

As this is the first time our company will report COP to UNGC and we would like to ensure a comprehensive and sound COP, we hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by June 30, 2022 at the latest.

Sincerely yours.

Dorothea Wiplinger

Sustainability & Public Affairs

Vienne, April 13, 2022